

# CHI Learning & Development System (CHILD)

### **Project Title**

Make a Difference: Falls Prevention for Safe & Dignified Care in Psychiatric Nursing Home

### **Project Lead and Members**

Project lead: Ms Francisco Jovelyn Velasco, Staff Nurse

Project members:

- Gladys Mae O. Lucero, Enrolled Nurse
- Naw Dimple Say, Senior Nurse Aide
- Nicole Angelica M. Bagaoisan, Physiotherapy Aide
- Althea T. Rabanal, Physiotherapy Aide

### **Organisation(s) Involved**

Xiser CareServe

### **Project Period**

Start date: April 2019

Completed date: April 2022

### Aims

- Long Term Goal: To reduce the number of falls in Xiser CareServe by 30% over 3
  years
- Short Term Goal: To reduce the number of falls in pilot ward from 15 per year (in 2018) to 8 per year (in 2020).

### Background

See poster attached/ below

### Methods

See poster attached/ below



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### **Results**

See poster attached/ below

#### **Lessons Learnt**

#### Learnings

- Collaborative learning is very useful and allows us to view things from different perspectives, be it within the organization (e.g. getting inputs from different staff groups) or from external organizations (e.g. learning from other Nursing Homes participating in the Falls Prevention collaborative)
- Learned to analyse and address the resident's specific needs and preferences

Future anticipated challenges:

- The implementation in Ward 4 will be quite challenging as there are no current project team members in Ward 4 and it will be difficult for the project team to supervise the implementation due to current split zone requirements.
- Lack of cooperation from some residents in implementing changes e.g.: Bed
  Cohorting

### Conclusion

See poster attached/ below

#### **Additional Information**

Resident behavioural issues is a challenge for psychiatric Nursing Homes, but they are not impossible to handle. Resident engagement is important to manage behaviour, which can lead to improve care outcomes and resident quality of life.

#### **Project Category**

Care & Process Redesign



### CHI Learning & Development System (CHILD)

### **Keywords**

Care & Process Redesign, Quality Improvement, Plan Do Study Act, Safe Care, Human Centred, Xiser CareServe, Falls Prevention

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# Make a Difference: Falls Prevention for Safe and Dignified Care in Psychiatric Nursing Home

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# **BACKGROUND**

Falls prevention is a significant challenge in psychiatric nursing homes because of residents' poor safety awareness and behavioural issues.

XiSer CareServe is a 192-bedder psychiatric nursing home. In July to December 2018, there were a total of 9 falls in Xiser CareServe

A Falls Prevention team was formed in Jan 2019 to develop and implement falls prevention interventions in the Nursing Home. This team also participated in a Falls Prevention collaborative project organized by the Agency for Integrated Care, which brought together project teams from different nursing homes with similar goals and enabled cross-learning across institutions.

# **PROJECT AIM**

Long Term Goal: To reduce the number of falls in Xiser CareServe by 30% over 3 years Short Term Goal: To reduce the number of falls in pilot ward from 15 per year (in 2018) to 8 per year (in 2020).

# **ANALYSIS**

To assess the problem, the team retrospectively collected 6 months baseline data on all fall incidents that occurred in Xiser CareServe from July 2018 to December 2018. This baseline data was then analyzed to identify the most common timing(s), location(s) and cause(s) of falls. The team also sought inputs from other staff groups including Doctors, Pharmacists, Physiotherapists, Occupational therapists, as well as other nursing and direct care staff.

Similar root causes were grouped together and the root causes were prioritized. Main root causes identified were:

- 1. Behavioral issues
- 2. Environmental and Equipment issues
- 3. Resident profile (comorbidities, medication side effects)
- 4. Manpower rostering ratio of 2-3 staff to 48 residents per shift
- 5. Lack of training of new staff

# **SOLUTIONS**

Based on the main root causes identified, various solutions were brainstormed. These solutions were evaluated for effectiveness, ease of implementation and sustainability by project team members together with input from relevant staff groups and management.

A decision was made to adopt a resident-centered care approach to prevent falls, focusing on 5 key elements (based on the main root causes identified).

# Figure 1: Falls Prevention Strategies and Interventions

# INTERVENTION(S) **KEY ELEMENTS** Behavioural Study & Individualized Care Plan 1. Behavioural Management **Diversional Therapy** Spoilt Equipment Labels Commode Modification FOR REPAIR 2. Environmental and Equipment Safety **Equipment Maintenance** Before After Checklist **Bathroom Renovation** Installation of additional CCTVs Fall Risk Identifiers

3. Care Bundle



- **Bed Cohorts Proper Footwear**
- Continence Programme
- Assessment **Enhanced monitoring** after relevant

medication changes

PT/OT Assessment

- 4. Workflow Changes
- 5. Building Staff Capability
- Revised Daily Routine Assignment for staff
- Developed Escalation process for Referral
- Revised Falls Incident Reporting Form
- Staff training and competency assessments Sharing platforms & dissemination of RCA learnings after a fall incident

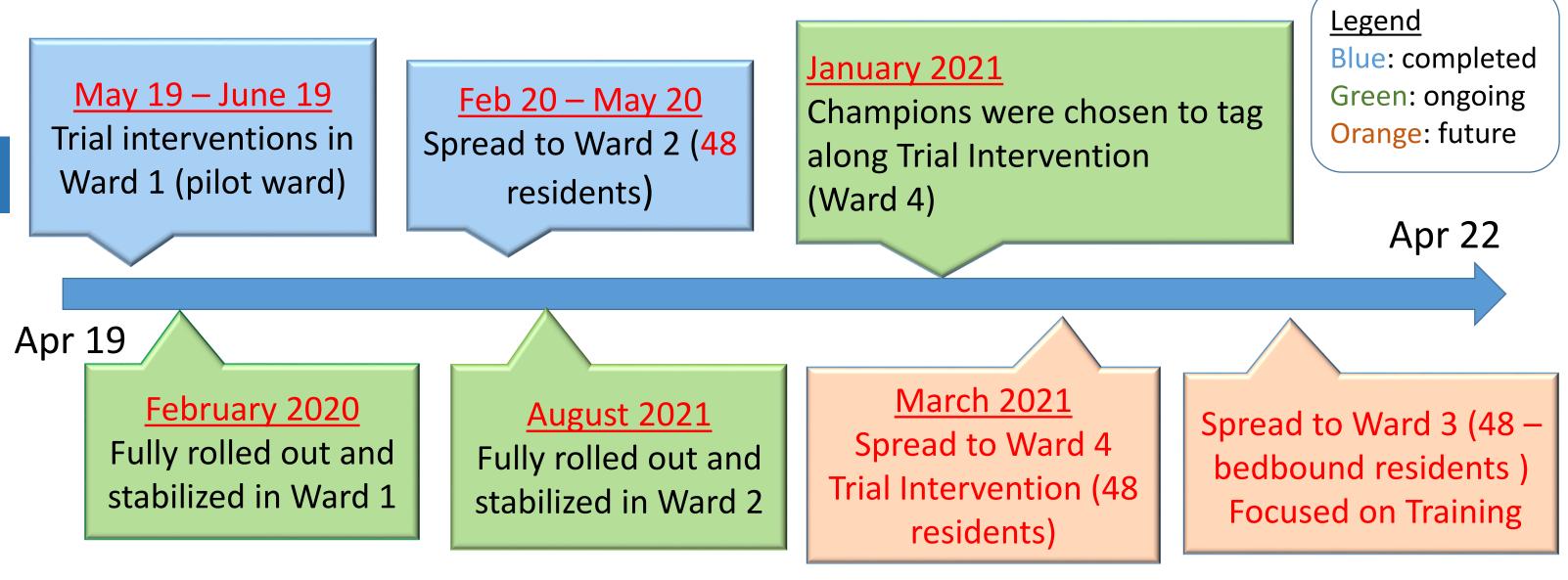
# **IMPLEMENTATION PLAN**

This project was started in April 2019 with a planned completion date in April 2022. The project is still ongoing and the implementation plan for the project is outlined below.

Each intervention was implemented using Plan-Do-Study-Act (PDSA) methodology:

- Plan: develop strategy / intervention
- Do: conduct staff training / brief staff on intervention, trial intervention in a small group
- Study: gather feedback from staff, monitor fall rate, monitor for compliance
- Act: Revise intervention if necessary, implement intervention in a larger group of staff/residents

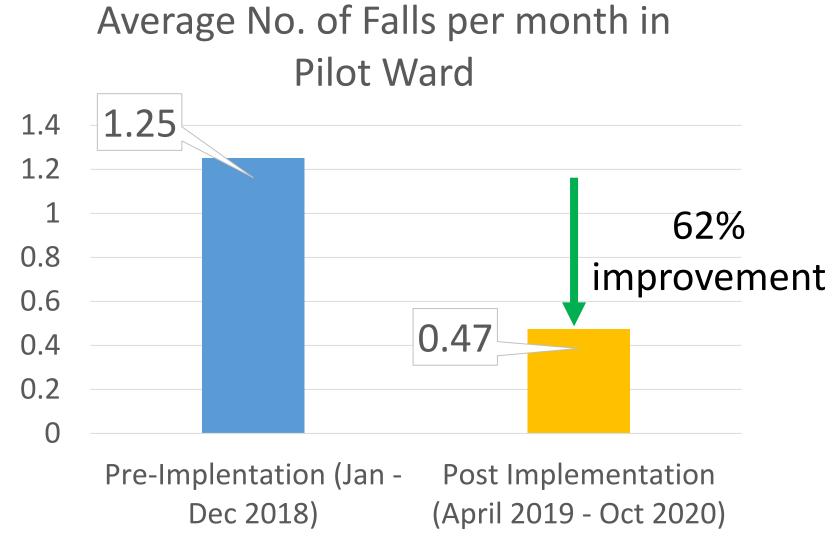
# Figure 2: Implementation Plan



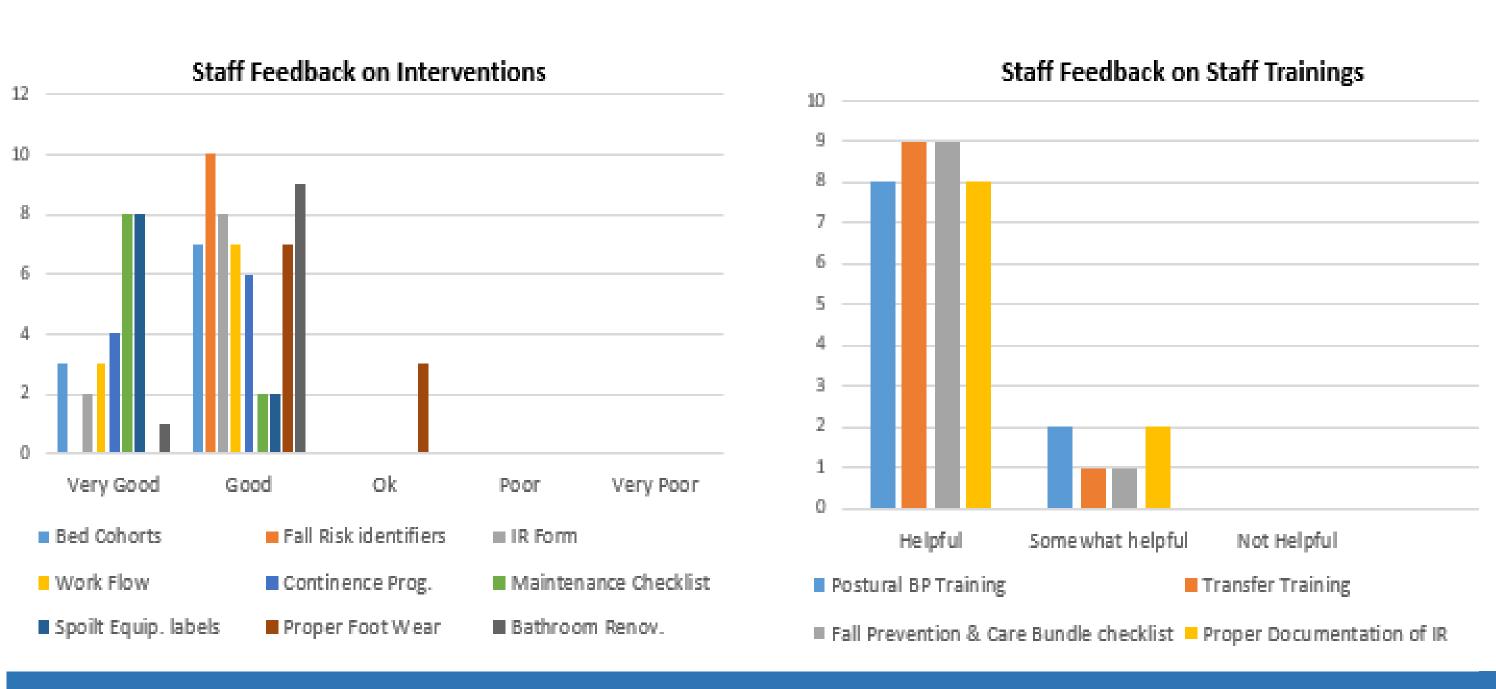
# BENEFITS / RESULTS

As of October 2020, we have rolled out most of the interventions in Ward 1 and started the spread of all Fall Initiative except for Training that are in need of Physical contact in Ward 2.

As of October 2020, we have successfully reduced the number of falls in our pilot ward by 62% from 15 falls pre-implementation (Jan – Dec 2018, average of 1.25 falls/month) to 9 falls post-implementation (Apr 2019 – Oct 2020, average of 0.47 falls/month).



We have also received positive feedback from staff, with most staff rating all interventions as "Good" and all staff trainings as "Helpful".



# **NEXT STEPS**

While the project is still ongoing, our preliminary results are promising with a 62% reduction in number of falls in the pilot. The team plans to continue rolling out the falls prevention interventions to the remaining wards, with a target completion date for roll-out to entire nursing home in 2022.

To ensure sustainability, the team will continue with:

- Monthly data collection,
- Regular check-ins with staff to collect feedback, and
- Review and revise interventions as necessary.

# <u>Acknowledgements</u>

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